

U. S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

ADMINISTRATIVE ORDER NO. 20

Convening of Industry Committee No. 4  
For the Hat Industry

WHEREAS, by Administrative Order No. 16 dated March 7, 1939, I, Elmer F. Andrews, Administrator of the Wage and Hour Division, U. S. Department of Labor, have heretofore appointed for the hat industry, as defined in the said order, Industry Committee No. 4, composed of the following representatives:

For the Public:

C. O. Fisher, Chairman, Middletown, Conn.  
Charlotte Carr, Chicago, Ill.  
Jacob S. Brody, New York, N. Y.  
Harry D. Wolf, Chapel Hill, N. C.  
Thomas J. S. Waxter, Baltimore, Md.

For the Employees:

Max Zaritsky, New York, N. Y.  
Dennis M. Carroll, Danbury, Conn.  
Arthur Foster, Philadelphia, Pa.  
Max Finger, New York, N. Y.  
James Biffle, St. Louis, Mo.

For the Employers:

J. W. Farley, Boston, Mass.  
Fletcher E. Montgomery, New York, N. Y.  
Nathan Hutt, New York, N. Y.  
William T. Christmas, St. Louis, Mo.  
Dale Purves, Philadelphia, Pa.

NOW, THEREFORE, I, by virtue of authority vested in me by Section 8(a) of the Fair Labor Standards Act of 1938, do hereby convene Industry Committee No. 4, to meet in Room 3229 of the U. S. Department of Labor Building, Washington, D. C., on May 15, 1939 at 9:30 o'clock A.M.

The said committee shall proceed forthwith, in accordance with the provision of the Fair Labor Standards Act of 1938 and Part 511 of the regulations issued thereunder, to investigate conditions in the hat industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of the said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C. this 18th day of April, 1939.

*Elmer F. Andrews*

Elmer F. Andrews, Administrator,  
Wage and Hour Division  
U. S. Department of Labor (971)